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ENVIRONMENTAL POLICY

Dispak Limited (the 'Organisation') recognises the importance of Environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the Organisation's declared policy to operate with and to maintain good relations with relevant regulatory bodies.

It is the Organisation's objective to carry out all necessary activities, to protect the environment and to continually improve the Environmental Management System through the implementation of the following:

- Assess and regularly re-assess the Environmental effects of the Organisation's activities
- Training of employees in Environmental issues
- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable and renewable materials
- Prevent pollution in all its forms
- Control noise emissions from operations
- Minimise the risk to the public and employees from operations and activities undertaken by the Organisation.

Senior Management demonstrates leadership and commitment with respect to the Environmental Management System by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- Ensuring that the resources needed for the Environmental Management System are available
- Communicating the importance of effective Environmental management and of conforming to the Environmental Management System requirements
- Ensuring that the Environmental Management System achieves its intended outcomes

- Directing and supporting persons to contribute to the effectiveness of the Environmental Management System
- Promoting continual improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

The Environmental Policy is communicated to all employees, external providers and other interested parties.

The Policy is regularly reviewed to ensure its continuing suitability.

Date of Issue	Signed
15/09/2026	
Date of Next Review	Print Name
15/09/2027	Stuart Talbot

Amendment History

Version	Modified On	Modified By	Comments
0.1	05/09/2024	Phillip Lwanga	Document created
1.0	11/09/2024	Stuart Talbot	Document created
1.1			29/07/2026 Dale Wall Yearly update to distribute to all staff